

# YOUTH ON RECORD BOARD MEMBER (VOLUNTEER)

## ABOUT THE OPPORTUNITY

### ABOUT OUR BOARD

We are a mighty group of connectors, justice seekers, industry leaders, music-lovers, innovators, advisors, and helpers who are committed to supporting the advancement of Youth on Record's critical work in the Colorado community and beyond.

### WHO WE ARE SEEKING

Youth on Record is seeking candidates to join our exceptional team of existing board members. The ideal candidate will have experience serving in a board capacity, as well as one or more of the following qualities/skillsets to align with our current & future initiatives (on the next page).



✦ We're Hiring! ✦



BOARD MEMBER

# YOUTH ON RECORD BOARD MEMBER (VOLUNTEER)

## OUR INITIATIVES

### YOUTH WORK AND SUPPORT FOR HISTORICALLY MARGINALIZED COMMUNITIES

- Deep connection to the Aurora, CO community and our Black youth to align with our partnership with Young Men of Color Initiative in Aurora Public Schools; shared identity with Black youth and/or culturally responsive community work that supports this group of young people will be strongly considered.
- Commitment to empowering Indigenous Youth to align with ongoing youth outreach initiatives; shared identity with Indigenous youth and/or culturally responsive community work that supports this group of young people will be strongly considered.
- Commitment to empowering LGBTQIA Youth to align with ongoing youth outreach initiatives; shared identity with these youth and/or culturally responsive community work that supports this group of young people will be strongly considered.



✦ We're Hiring! ✦



BOARD MEMBER



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# PROFESSIONAL SKILLS

- Experience in public policy advocacy at the federal level; expertise lobbying for creative youth development to align with our continued portfolio expansion
- Education backgrounds state-wide are encouraged to align with the geographic expansion of our for-credit-programs
- Background in Finance to align with our Finance Committee work including monthly financial oversight and audit support





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# EXPECTATIONS FOR BOARD

As the highest leadership body of the organization and to satisfy its fiduciary duties, the board is responsible for:

- Determining the mission and direction of the organization
- Evaluating the performance of the Executive Director
- Strategic and organizational planning
- Ensuring strong fiduciary oversight and financial management
- Fundraising and resource development
- Approving and monitoring the organization's annual budget
- Enhancing YOR's public image
- Assessing its own performance as the governing body of YOR
- Bringing on new members
- Following the organization's bylaws, policies, and board resolutions
- Maintaining confidentiality about all internal YOR matters



◆ We're Hiring! ◆

# EXPECTATIONS FOR INDIVIDUALS

Each individual board member is expected to:

- Know the organization’s mission, vision, values, programs, and needs
- Serve as advocates and ambassadors for the organization
- Regularly attend and prepare for board meetings
- Read and understand the organization’s financial statements
- Participate in at least one board subcommittee
- Donate annually at a meaningful level including an annual \$2,000.00 give/get
- Leverage personal connections, networks, and resources to develop collection action to the organization’s mission and vision

Please note that YOR has a strong leadership staff; board members work with the Executive Director and assigned staff in all aspects of their duties.

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## ABOUT YOUTH ON RECORD

### OUR MISSION & VISION

Youth on Record empowers Colorado's underserved youth to achieve their academic, artistic, and personal best by employing local, professional artists as their educators. Youth on Record's vision is for youth to discover how their voice and value can create a better world.

### OUR COMMITMENT

We are committed to ensuring that the youth we serve graduate from high school and are ready to enter the workforce, and transition to college or enter advanced technical training and careers. Our programs empower 3,000 teens in some of Denver/Aurora's most vulnerable communities to make life choices that positively impact their future by teaching them to develop the coping tools, inspiration, and wherewithal to succeed in today's world and to become leaders of tomorrow.

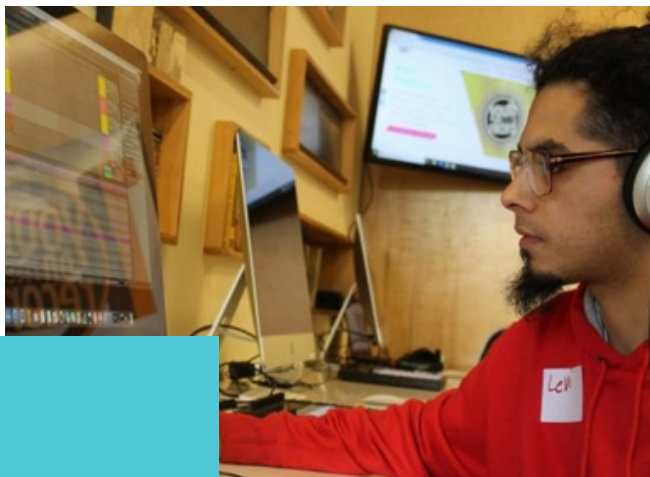


✦ We're Hiring! ✦



BOARD MEMBER





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## APPLICATION INFORMATION

- Interested candidates should submit an application by [clicking here](#).