

YOUTH ON RECORD TEACHING ARTIST

THE OPPORTUNITY

The Teaching Artist position at Youth on Record enhances Youth on Record's mission by institutionalizing trauma-informed, liberatory and engaged, Nonviolent communication and career-connected pedagogical strategies that are academically and intellectually rigorous in Youth on Record classes. Teaching Artists teach for-credit classes in schools in the Denver-Metro area. Teaching Artists maintain consistent and professional relationships with the students and organizational leadership in the school(s) they are partnered with. Teaching Artists fulfill the administrative responsibilities within their classes and schools (attendance, grading, lesson-planning, survey administration etc.) Teaching Artists actively participate in Professional Development lead by or assigned by Youth on Record. Teaching Artists Participate in regular coaching and supervision structures. Teaching Artists support Youth on Record's mission and vision by upholding its values, policies, practices and procedures.



✦ We're Hiring! ✦



TEACHING ARTIST

BENEFITS

- **STARTING SALARY \$50K**
- **FULL TIME EXEMPT**
- **FUNDRAISING POSITION: YES**
- **START DATE: FLEXIBLE**

- **Health Benefit:** YOR will pay \$350 per month towards the company's health insurance
- **Inner Life:** \$350 stipend, 8 hours paid time off
- **Mental Wellness Stipend:** \$650 to use for mental wellness support, dispersed as needed
- **Paid Time Off:** 120 hour per year

SALARY

HEALTH, WELLNESS & GROWTH

FULL-TIME EXEMPT EMPLOYEE

BUSINESS & PROFESSIONAL DEVELOPMENT

- **Cell Phone:** YOR pays for your device and cell phone service
- **Professional Development:** \$850 provided for professional development - internal and external. These opportunities are often assigned by supervisor
- **Retirement:** YOR will match up to 3% of Gross Salary

ARTS & CULTURE

- **Studio:** Each employee has access to the recording studio for person use for 4 hours a month, use of YMS for two personal/private events per year
- **Tickets & Giveaways:** YOR will offer tickets to concerts and cultural events throughout the year



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BENEFITS





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QUALIFICATIONS

- Strong classroom management background, with experience in lesson planning and facilitation.
- Clear, direct communication style, and a strong understanding of one's personal communication style as it relates to the whole team.
- Innovative teaching and classroom management philosophies, as well as a strong understanding of Denver Public Schools Common Core Standards as defined by the school district.
- An orientation towards problem-solving.
- Willingness to self-reflect and grow in response to new ideas, information, and constructive criticism.
- Willingness to approach colleagues with 'Nonviolent' communication strategies and with constructive criticism.

TEACHING ARTIST

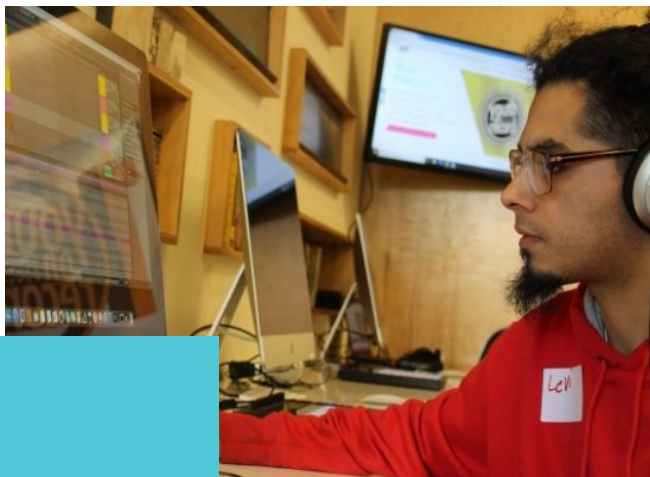


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QUALIFICATIONS

- Strong understanding of how social identity, economic, and cultural factors intersect dynamically with/in Youth on Record programs, schools, students, colleagues, self and society at-large.
- A firm understanding of the changing community landscape in Denver, and how these changes impact Youth on Record's work.
- Strong relationship-building skills and a track-record of working with local community organizations and service providers.
- Self-starter, able to generate results and succeed in an environment with a small, highly motivated staff.
- 3-5 years of classroom, private lessons, workshops, and/or experience working with underserved and marginalized teen populations.
- Proficient in Microsoft Office products.
- Excellent writing skills.
- Bi-lingual (Spanish) preferred.

TEACHING ARTIST



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APPLICATION MATERIALS

- Please submit your application materials including resume and cover letter to Melissa Olivas melissa@youthonrecord.org